

## Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



**TDOT Intern**  
**Materials & Tests – Pavements**  
Location: Nashville, TN  
Compensation: \$22.00/hourly

### Overview

The Tennessee Department of Transportation is currently hiring student interns for the Materials & Tests – Pavements office, located in Nashville. Interns will assist with pavement design and resurfacing program activities, as well as collecting, uploading, and processing skid and profiling data. They will create reports, support coring operations and related laboratory work, and perform data collection and analysis in Excel. Additional responsibilities include laboratory testing in asphalt, soils, and aggregate labs, conducting concrete plant audits, reviewing mix designs, and contributing to research projects.

### Responsibilities

- Assist in retrieving/labeling cores, record field data, complete laboratory testing (if applicable), assist in forming a final report.
- Assist in the verification of mix designs and perform precast concrete plant audits.
- Assist with gathering the required information (Geotech Report, Traffic Data) to draft a pavement design.

### Minimum Qualifications

- Civil Engineering, Concrete Industry Management, or Project Management major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Ability to use computer programs Word, Excel.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

**Please attach a two (2) page maximum résumé and a transcript to your application.**

*Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.*